

**Do you
know a
good deal
when you
see one?**



The National
Emergency Grant
On-the-Job
Training program

(NEG OJT) can benefit your business. You can gain a trained employee doing productive work and be reimbursed 50 to 90 percent of the wage rate while he or she trains. The reimbursement depends on the size of your business and is to assist with training costs.

The participants in this on-the-job training program are dislocated workers, those who have been laid off through no fault of their own. In most cases, these are experienced workers with a solid work ethic, looking for training opportunities in a new industry.

**Grab a
great
business
opportunity!**



**Call your nearest
local office!**

Aberdeen	605.626.2340
Brookings	605.688.4350
Hot Springs	605.745.5101
Huron	605.353.7155
Lake Andes	605.487.7607
Madison	605.256.5300
Mitchell	605.995.8060
Mobridge	605.845.2971
North Sioux City	605.242.5445
Pierre	605.773.3372
Pine Ridge	605.867.5843
Rapid City	605.394.2296
Sioux Falls	605.367.5300
Sisseton	605.698.3964
Spearfish	605.642.6900
Vermillion	605.677.6900
Watertown	605.882.5131
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**Grab a
Good
Deal!**



**Train a new worker
on the job and
get reimbursed!**

dl south dakota department of
**labor and
regulation**

Your workforce experts.
www.sdjobs.org

What's in it for me and my organization?

By agreeing to participate, you will gain the chance to fill a skilled position while building productivity.

During the program, you will benefit from a unique opportunity to offset initial training costs as your new worker learns job requirements and skills.

On completion of training, you won't have to search for a trained and skilled worker who is already familiar with your job requirements and how you do business. Why look elsewhere when you can fill the position permanently right now?



What types of businesses can participate?

Your organization is eligible to participate if it is in the private for-profit or non-profit sectors. Public sector organizations are not eligible.

What would my organization be responsible for?

We would need you to:

- provide adequate and appropriate training for your new worker
- document the skills your new worker gains
- strongly consider hiring your new worker full time on your payroll after the training is completed

How long is the training?

Each OJT agreement will consider the needs of both your business and the dislocated worker searching for appropriate training.

The participants want to work, not sit in classrooms. You need someone who can add to productivity, not just learn.

Thus the program is designed for short-term training. Lengthy training, such as is needed in many professions, would not be appropriate here. This is not like paying someone to go to college. This is paying a worker who is productive while learning the ropes.

Can my organization afford to pay workers while they train?



No doubt about it, training and the additional supervision related to training costs money.

However, you could be reimbursed for a large fraction of those costs, depending on the size of your organization.

The NEG-OJT program provides the following wage reimbursements to employers:

- 90 percent for organizations with 50 or less employees
- 75 percent for organizations with 51 to 250 employees
- 50 percent for organizations with 251 or more employees

How do I sign up?



Call or stop by your local Department of Labor and Regulation office. You'll find a list on the back. The workforce experts there will be glad to help.